

Appendix C – Basic Leadership Evaluation Form



BASIC TO JUNIOR LEADERSHIP EVALUATION FORM							
Last Name	First Name	MI	Rank	Platoon	Duty Assignment	Date	
Unsatisfactory:			Above Average:				
This category is generally for a Young Marine who knows the correct thing to do but chooses to do what is not correct. A Young Marine who has most likely been scolded for an inappropriate infraction. This category can also be a Young Marine who is afraid to step out and do what is right.			A Young Marine who excels past the average and shows he is not afraid to step out of their boundaries. However, this should not be based on anything that is a skill such as PFTs, drill, or test taking skills. The exception is the Young Marine who shows tenacity in not giving up on weaknesses in these areas.				
Below Average:			Excellent:				
A Young Marine who has fallen short of what a Young Marine of his current rank should know. A Young Marine who also understands what should happen but chooses to do otherwise. This can include a lack of knowledge, confidence, and willingness to do task associated with their billet and rank.			A Young Marine who goes over and beyond normal duties. This Young Marine is not necessarily the most motivated Young Marine but the Young Marine who shows a clear positive distinctive presence in a particular area.				
Average:			Outstanding:				
A Young Marine who does not stand out but does not get into trouble. The average Young Marines is based off the caliber of students that rank attending the Leadership School and based off the prior knowledge required for a Young Marine of that particular rank.			Although this score should be almost unobtainable, this Young Marine has completely demonstrated a high level of understanding of the scored leadership trait. If they have not yet, they are on the way to mastering the trait.				
Unsatisfactory		Below Average		Average		Above Average	
5.0 to 5.9		6.0 to 6.9		7.0 to 7.4		7.5 to 7.9	
Excellent		Outstanding		8.0 to 8.9		9.0 to 9.9	
Leadership Evaluation Score Choice:						Please choose a score between within the specified categories and write the justification for the score below.	
Remarks:							